



## Cultural Safety Policy for “Troy Mansfield Civil Celebrant”

### Building Inclusive Ceremonies:

I Troy Mansfield – Civil Celebrant, believe love comes in many forms, and every couple deserves a wedding ceremony that reflects their unique story. This Cultural Safety Policy outlines our commitment to creating a welcoming and inclusive environment for all clients, regardless of background.

### Continuous Learning:

I continuously strive to learn and grow:

- **Training:** I attend workshops and conferences on cultural competency and inclusivity in Celebrancy.
- **Staying Informed:** I stay updated on evolving social issues and cultural norms through reading and online communities.

### Open Communication and Respect:

- **Active Listening:** I actively listen to our clients, seeking to understand their cultural heritage, values, and vision for their ceremony.
- **Safe Space:** I create a safe space for open communication where clients feel comfortable expressing preferences and concerns.
- **Inclusive Language:** I use language that celebrates diversity and acknowledges all types of relationships. We will consult with clients on preferred pronouns and terminology.
- **Cultural Sensitivity:** I am sensitive to potential cultural differences in wedding ceremonies. I research traditions and collaborate with clients to incorporate meaningful elements while respecting legal boundaries.

### Flexibility and Accessibility:

- **Personalized Ceremonies:** I understand not every ceremony follows tradition. I offer flexibility, crafting a ceremony that reflects their unique story and cultural preferences.
- **Accessibility Efforts:** I strive to ensure our services are accessible, potentially through offering materials in different languages, accommodating disability needs, or providing alternative ceremony locations.
- **Avoiding Assumptions:** I avoid making assumptions about your beliefs or practices. Open dialogue and respectful questions are our tools for understanding your vision.



## **Continuous Improvement:**

This policy is a living document. I regularly review it and seek client feedback on their experiences and suggestions. This feedback allows me to refine my practices and strengthen my commitment to cultural safety.

## **My Commitment:**

By fostering cultural safety, I aim to create meaningful ceremonies that celebrate love in all its forms. I believe in providing a positive and memorable experience for every couple on their wedding day.